

CONVERSATION B: PHONE CALL WITH ILIA

Please [click here](#) to hear the audio file of this meeting or refer to the attached file **Conversation B – Phone call with Ilia.mp3**

This document is a transcript of the conversation had between myself (Jeff), Joseph and Ilia (manager) that took place at approx. 11:30pm on Saturday the 29th of September 2018.

It was in regards to us not receiving our pay envelope from Friday after the argument with Brian in Conversation A ([click here](#) or refer to attached file **Conversation A - Meeting with Brian and Rico.mp3**).

I have transcribed it to the best of my ability. On occasion, I have left out “umms” and “yeah’s” and replaced mumbled or unrecognizable speech with a “?” symbol.

In the document below, the bolded numbering indicates the time **[MM:SS]** in the audio recording that is being transcribed.

The members of this conversation

Ilia = Ilia (Manager)

Jeff = [REDACTED] (Myself)

Joe = [REDACTED] (Ex-Employee)

[JOSEPH AND I CALL ILIA ON THE TELEPHONE]

[00:05] Ilia: Hey, Joe?

[00:06] Joe: Yo

[00:08] Ilia: Alright so... they want you to come in, well they wanted to have a wrap up meeting with you guys but seeing they couldn't get a hold of ya, ahh they pulled it so you guys need to come in on Monday and then just-

[00:21] Joe: Ahhh –

[00:22] Ilia: ???????

[00:24] Joe: What do you mean they couldn't get a hold of us?

[00:27] Ilia: Like... literally... well (sighs), they didn't contact you on the weekend, I honestly have no idea cause all I heard was just hearsay so-

[00:40] Joe: Yeah but like, they didn't call us or anything and like, we've got rent to pay, you know what I mean? We need that money. We can't be coming in for a meeting on Monday.

[00:53] Ilia: (umm / All I'm) ... I'm just caught in between uh, in between you guys right now so all I know is from what I just heard from, from Rico
00:57

[01:03] Joe: Ok, but... so like what's... what's-what what's the reasoning behind the withholding of pay though?

[01:12] Ilia: Well he's saying that because you guys

[01:13] Ilia/Joe: *Speaking over each other*

[01:15] Joe: If he wants us to come in that's a separate issue.

[01:18] Ilia: He said that because you guys basically just walked out that there was no like finalisation or anything, that's why they did that

[01:28] Joe: It's... yeeha, it's not, like yeah, it's not like we were really in a position to walk back down to the counter and get back to work.

[01:43] Jeff (background): We were being yelled out of the office.

[01:45] Joe: Yeah essentially, we were being yelled out of the office. And like, that's got nothing to do with whether we get paid or not. Like this pay is from two weeks ago anyway. Because you guys delay the pay one week, two weeks whatever, a half- that weird system.

[02:06] Ilia: It's the uhh, the held back pay right?

[02:09] Joe: I'm talking about the pay that was supposed to be in the drawer yesterday.

[02:15] Ilia: Oh that.

[02:16] Joe: So, the pay that we tried to pick up like half an hour ago or whatever.

[02:23] Ilia: Ok I'll give 'em another call but I can't guarantee you anything because that's- I'm just going in between right now so-

[02:31] Joe: Yeah, it's just, we need-

[02:32] Ilia: I'll see what I can do for you guys.

[02:33] Joe: -we need some reasoning behind why the pay isn't there.

[02:36] Ilia: Well what Rico told me was that because you guys left and walked out there was nothing, nothing finalised, no end meeting if you will so...

[02:46] Joe: Well, the meeting ended with David telling -

[02:47] Ilia: But I'll, I'll call him again. (speaking at same time)

[02:49] Joe: - wishing us luck and sending us away... with a handshake so I mean that's

pretty final.

[02:58] Ilia: Ok.

[03:00] Joe: Anyway, call Rico.

[03:01] Ilia: I'll give him another call... alright, alright

[03:02] Joe: Hang on, Jeff wants to talk to ya.

[03:03] Jeff: Hey, Ilia

[03:04] Ilia: Yo, what's up man?

[03:06] Jeff: Hey, I'm not pissed off, I know- I know the whole situation. I just, yeah, we need the money cause we've just got to pay our rent so that's the issue.

[03:13] Ilia: I know that's the -

[03:14] Jeff: If we didn't have to pay the rent I wouldn't- I'd just let it go but-

[03:17] Ilia: I know, I know. So, I'll, that's why I'm going to call Rico and then I'll try and figure this out for you guys.

[03:23] Jeff: Alright well if you can just try and get it sorted by Tuesday that would be great.

[03:28] Ilia: Well it'll be by Monday

[03:29] Jeff: Oh Monday, Ok, alright.

[03:32] Ilia: What do you guys need it right now?

[03:33] Jeff: Uhhh nah, just by Tuesday.

[03:36] Ilia: Yeah so then if you- the idea is you guys can come in Monday any time between 12 and 8 and have a wrap up meeting and then you'll get it all in, in one go.

[03:44] Jeff: Oh ok, alright. Alright thanks.

[03:48] Ilia: So, you guys- you still want me to call Rico or are you just going to come in on Monday?

[03:51] Jeff: Ahhh, we'll just come in on Monday.

[03:53] Ilia: Ok

[03:54] Ilia: Alright

[03:55] Jeff: Ok thanks

[03:55] Ilia: See you guys then

[03:56] Jeff: Bye.

[03:58] Ilia: Cheers.

[END OF THE PHONE CALL]